

*Trans\$ur*e is whole life insurance, underwritten by Transamerica Life Insurance Company.

When John, owner of a growing graphic design business, reviews his company's benefits package before a new hiring wave, he sees whole life insurance is an easy choice. He knows job candidates will appreciate an additional life insurance option with a simple guaranteed 4% interest rate on the cash value and a reduced paid-up death benefit offered after the later of 16 years or age 65.

### OFFER EMPLOYEES A SENSE OF FINANCIAL SECURITY

Trans\$ure is interest-sensitive whole life insurance designed to help provide financial protection for employees' loved ones in case the employee passes away early. It can be used for final expenses, college tuition, living expenses, or as an inheritance for beneficiaries. The policy also provides interest-earning cash value (with a guaranteed minimum 4% interest rate) that can be borrowed against while alive.1

According to a LIMRA study, "More than a quarter (28 percent) of all households would feel adverse financial impacts within one month if a primary wage earner died." \*2 Trans\$ure\* offers the employer the ability to let employees choose a \$5,000 to \$500,000 benefit with no physical exams or blood tests. \*3

### **HOW IT WORKS**

- Simple enrollment options
- Payroll-deducted premiums
- Accumulates cash value
- Guaranteed 4% interest rate
- Loan and withdrawal options



Customer Service: 800-851-7555 option 4

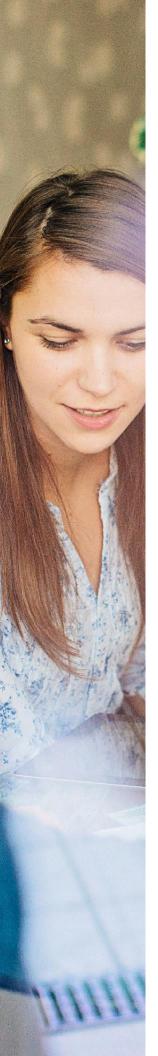
1 Upon written request, employees may borrow up to the available loan value of their certificate. The interest rate on cash value securing loans is 8.0% (7.4% in advance) with a minimum loan amount of \$250. The loan value of the certificate is the cash value less the amounts of any existing loans, loan interest payable in advance to the next certificate anniversary and three monthly deductions.

2"2020 Insurance Barometer Study," LIMRA, 2020

3Acceptance based on answers to questions on the application for insurance.



121803R1 TRANSAMERICA\*



### ATTRACT AND KEEP EMPLOYEES WITH GREAT BENEFITS

Offering whole life insurance to employees is a great supplement to term life insurance because it helps protect for an entire lifetime — even after retiring or leaving the company. To employees,  $Trans$ure^{SM}$  is an enticing added benefit which means it can help companies recruit and retain top talent.

### **CHOOSE A COMPANY YOU CAN TRUST**

In today's financial environment, working with a reliable company with a heritage of over 100 years of helping families is a smart way to do business. Employers can trust Transamerica to be there when employees need us most.

We provide customizable options so you can offer insurance that fits your plans and your employees' needs. Easy enrollment and payroll deduction options make integration with your human resources department convenient and hassle-free.

More employers are choosing supplemental insurance from one of the broadest portfolios of voluntary benefits available, all from Transamerica Employee Benefits.

### RIDERS (ADDITIONAL BENEFITS) INCLUDED WITH BASE POLICY

- Waiver of Premium Due to Layoff Rider<sup>4</sup>
- Accelerated Death Benefit for Terminal Illness Rider<sup>5</sup>

### DESIGN INSURANCE TO FIT YOUR WORKFORCE WITH OPTIONAL RIDERS

You know your workforce best, and *Trans\$ure* gives you the freedom to make the choices that will fit your company. You can decide what additional benefits (also called "riders") to include for all employees and what optional benefits employees can choose to purchase for themselves. Optional riders include:

- Level Term Insurance Rider also available for spouse and child(ren)
- Waiver of Premium Benefit Rider
- Accelerated Death Benefit for Chronic Condition Rider\*
- Extension of Benefit Rider\*
- Accelerated Death Benefit for Critical Care Condition Rider\*

#### **ELIGIBILITY**

- Employee, ages 16 through 70 (\$5,000 \$500,000 benefit, not to exceed 5x base salary)
- Spouse or equivalent by law, ages 16 through 65 (\$5,000 \$100,000 benefit)
- Children/grandchildren, ages 15 days through 24 (\$25,000 benefit)
- Children under Optional Child Term Rider, ages 15 days through 25 (\$10,000 benefit; employee participation required)

\* Not all optional riders are available in all states. Ask your agent for full details. 4Notavailable in Connecticut, Massachusetts, Minnesota, New Jersey, Virginia, or Vermont.

5Not available in California or Massachusetts.

Be sure to ask your agent for a  $Trans $ure^{SM}$  proposal to see rate information, which is based on age and tobacco use. This is a brief summary of Trans \$ure Whole Life Insurance underwritten by Transamerica Life Insurance Company, Cedar Rapids, Iowa. Policy form series CPWL0100 and CCWL0100. Rider form series CRABTI00, CRULWT00, CRLLT300, CRLEXV00, CRABCC00, CRADD200, CRISLT00, CRWPL100, CRWPD100 and CRHIL00. Forms and form numbers may vary. This insurance may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate, and riders for complete details.

Up-to-date information regarding our compensation practices can be found in the disclosures section of our website at tebes. com.

# Trans\$ure® Interest-Sensitive Whole Life Insurance



Underwritten by Transamerica Life Insurance Company, Cedar Rapids, Iowa.

### **MONTHLY PREMIUM**

\$25,000 Child Coverage

	POLICY	POLICY WITH					BASE POLICY WITH WMD +			
AGE		WMD	25% CCR	WMD + 25% CCR	50% CCR	75% CCR	100% CCR	50% CCR	75% CCR	100% CCR
0	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
1	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
2	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
3	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
4	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
5	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
6	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
7	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
8	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
9	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
10	13.02	14.19	13.75	14.94	14.35	14.90	15.67	15.56	16.13	16.92
11	13.44	14.61	14.17	15.36	14.77	15.32	16.09	15.98	16.55	17.34
12	13.85	15.02	14.58	15.77	15.18	15.73	16.50	16.39	16.96	17.75
13	14.29	15.46	15.08	16.27	15.69	16.27	17.04	16.90	17.50	18.31
14	14.73	15.90	15.56	16.75	16.19	16.79	17.61	17.40	18.02	18.88
15	15.19	16.36	16.09	17.30	16.73	17.38	18.21	17.96	18.63	19.48
16	15.71	16.88	16.64	17.83	17.31	17.99	18.86	18.52	19.22	20.11
17	16.25	17.42	17.22	18.41	17.92	18.63	19.52	19.13	19.86	20.79
18	16.81	17.98	17.82	19.01	18.54	19.28	20.21	19.75	20.53	21.48
19	17.40	18.57	18.45	19.66	19.19	19.96	20.92	20.42	21.21	22.19
20	18.00	19.17	19.08	20.29	19.85	20.66	21.65	21.08	21.91	22.92
21	18.65	19.82	19.77	20.98	20.57	21.40	22.42	21.80	22.65	23.72
22	19.31	20.48	20.47	21.68	21.31	22.15	23.21	22.54	23.40	24.51
23	20.00	21.17	21.20	22.41	22.04	22.94	24.02	23.27	24.21	25.34
24	20.73	21.90	21.96	23.17	22.83	23.76	24.88	24.06	25.03	26.20

Base Policy includes Waiver of Premium for Layoff and Accelerated Death Benefit for Terminal Illness Riders

CCR - Critical Care Condition Rider

WMD - Waiver of Month Deductions for Total Disability Rider

## **Trans\$ure - Interest Sensitive Whole Life Insurance Illustration**

Non-Tobacco



With Riders: TI, WPLF

### \$25,000 Face Amount

	Guaranteed Assumptions								
ssue Age	Monthly Premium	Cash Value at Year 10*	Cash Value at Year 20*	Cash Value at Age 65*	Cash Value at Age 80*				
16	N/A†		ut 10th 20		ut rige oo				
17	N/A†								
18	N/A†								
19	N/A†								
20	N/A†								
21	N/A†								
22	N/A†								
23	N/A†								
24	N/A†								
25	N/A†								
26	N/A†								
27	17.69	1,244	3,668	10,116	16,562				
28	18.36	1,308	3,836	10,031	16,514				
29	19.11	1,384	4,011	9,942	16,463				
30	19.86	1,462	4,192	9,846	16,409				
31	20.65	1,542	4,379	9,745	16,351				
32	21.48	1,624	4,571	9,637	16,290				
33	22.38	1,708	4,769	9,524	16,226				
34	23.32	1,795	4,972	9,404	16,158				
35	24.30	1,884	5,180	9,277	16,086				
36	25.34	1,975	5,391	9,142	16,009				
37	26.42	2,068	5,607	9,000	15,929				
38	27.59	2,166	5,828	8,850	15,844				
39	28.78	2,269	6,057	8,692	15,754				
40	30.05	2,376	6,291	8,524	15,659				
41	31.38	2,487	6,532	8,346	15,558				
42	32.82	2,603	6,776	8,158	15,451				
43	34.28	2,723	7,023	7,959	15,339				
44	35.86	2.848	7,273	7,749	15,220				
45	37.48	2,848 2,975	7,527	7,527	15,094				
46	39.21	3,104	7,786	7,293	14,961				
47	41.07	3,237	8,051	7,045	14,820				
48	43.48	3,372	8,323	6,782	14,671				
49	46.13	3,511	8,601	6,500	14,512				
50	48.92	3,654	8,886	6,201	14,342				
51	51.92	3,798	9,177	5,881	14,160				
52	55.11	3,944	9,471	5,541	13,968				
53	58.50	4,090	9,767	5,179	13,763				
54	62.15	4,237	10,065	4,794	13,544				
55	66.03	4,387	10,367	4,387	13,313				
56	69.90	4,540	10,676	3,954	13,068				
57	74.07	4,699	10,988	3,494	12,807				
58	78.50	4,864	11,300	3,003	12,529				
59	83.34	5,035	11,609	2,477	12,231				
60	88.53	5,212	11,911	1,914	11,911				
61	94.21	5,395	12,206	1,311	11,570				
62	100.34	5,583	12,490	668	11,205				
63	106.92	5,774	12,769	0	10,817				
64	113.94	5,969	13,041	0	10,403				
65	121.53	6,189	13,315		9,976				
66	130.05	6,447	13,597		9,545				
67	139.25	6,709	13,863		9,084				
68	149.25	6,971	14,107		8,587				
69	160.17	7,226	14,330		8,051				
70	172.03	7,472	14,534		7,472				

 $<sup>\</sup>dagger$  The requested face amount results in a premium less than \$4.00 per week.

Solve for Target Premium - A100

<sup>\*</sup> Values assume that all stipulated premiums are paid to Age 100. The Guaranteed minimum interest rate is 4.00%. Issue Ages 56+ do not include the WPLF Rider. The Child Term Rider may be added for additional premium of \$1.25 Monthly per \$5,000.

## **Trans\$ure - Interest Sensitive Whole Life Insurance Illustration**

Tobacco



With Riders: TI, WPLF

### \$25,000 Face Amount

	Guaranteed Assumptions								
ssue	Monthly	Cash Value	Cash Value	Cash Value	Cash Value	I			
Age	Premium	at Year 10*	at Year 20*	at Age 65*	at Age 80*				
16	N/A†					_			
17	N/A†								
18	N/A†	1.020	2 100	11.040	17.507	_			
19 20	17.34 18.05	1,030 1,084	3,180 3,327	11,940 11,871	17,597 17,559				
21	18.73	1,143	3,480	11,871	17,518				
22	19.48	1,143	3,639	11,726	17,316				
23	20.25	1,274	3,802	11,648	17,432				
24	21.11	1,346	3,969	11,566	17,386	П			
25	21.98	1,423	4,140	11,481	17,337				
26	22.96	1,504	4,315	11,391	17,286	Т			
27	24.03	1,589	4,495	11,298	17,233				
28	25.05	1,678	4,681	11,199	17,177				
29	26.17	1,768	4,873	11,094	17,118				
30	27.38	1,862	5,071	10,983	17,055				
31 32	28.69 30.03	1,956 2,052	5,274 5,480	10,865 10,740	16,988				
33	31.40	2,032	5,688	10,740	16,917 16,842				
34	32.94	2,149	5,898	10,466	16,762				
35	34.50	2,344	6,108	10,317	16,678				
36	36.17	2,442	6,316	10,159	16,588				
37	37.92	2,541	6,525	9,992	16,493				
38	39.73	2,644	6,737	9,815	16,393	Т			
39	41.75	2,751	6,953	9,628	16,287				
40	43.75	2,863	7,173	9,430	16,175				
41	45.90	2,979	7,395	9,221	16,056				
42	48.13	3,097	7,615	8,999	15,931	_			
43	50.44	3,218	7,832	8,766	15,798				
44 45	52.92 55.50	3,340 3,462	8,047 8,261	8,520 8,261	15,659 15,512				
46	58.69	3,584	8,477	7,989	15,358				
47	62.13	3,704	8,697	7,701	15,195				
48	65.69	3,825	8,920	7,395	15,021				
49	69.55	3,947	9,149	7,068	14,836				
50	73.63	4,069	9,384	6,719	14,638				
51	77.94	4,189	9,624	6,348	14,428				
52	82.50	4,305	9,865	5,953	14,204				
53	87.34	4,416	10,107	5,535	13,967				
54	92.55	4,523	10,352	5,094	13,717				
55	97.96 103.30	4,629	10,604 10,861	4,629	13,454				
56 57	109.07	4,738 4,853	11,123	4,140 3,623	13,176 12,883				
58	115.19	4,973	11,123	3,023	12,572				
59	121.75	5,099	11,637	2,486	12,239				
60	128.80	5,232	11,883	1,858	11,883				
61	136.50	5,421	12,150	1,249	11,538				
62	144.71	5,620	12,409	611	11,176				
63	153.44	5,827	12,663	0	10,796				
64	162.73	6,044	12,914	0	10,398				
65	172.50	6,272	13,156		9,980				
66	183.55	6,508	13,384		9,536				
67	195.30	6,746	13,590		9,062				
68 69	208.11 221.96	6,982 7,206	13,765 13,909		8,554 8,007				
70	236.98	7,206	13,909		7,416				

 $<sup>\</sup>dagger$  The requested face amount results in a premium less than \$4.00 per week.

Solve for Target Premium - A100

<sup>\*</sup> Values assume that all stipulated premiums are paid to Age 100. The Guaranteed minimum interest rate is 4.00%. Issue Ages 56+ do not include the WPLF Rider. The Child Term Rider may be added for additional premium of \$1.25 Monthly per \$5,000.

## Trans\$ure - Interest Sensitive Whole Life Insurance Illustration Non-Tobacco

With Riders: TI, WPLF



FACE AMOU	JNTS					
	\$25,000	\$50,000	\$75,000	\$100,000		
Issue	Monthly	Monthly	Monthly	Monthly	Monthly	Issue
Age	Premium	Premium	Premium	Premium	Premium	Age
16	N/A†	23.92	35.88	47.84		10
17	N/A†	24.75	37.13	49.50		1°
18	N/A†	25.59	38.38	51.17		18
19	N/A†	26.50	39.75	53.00		19 20
20	N/A†	27.42	41.13	54.84		20
21	N/A†	28.42	42.63	56.84		2 2: 2: 2: 2: 2: 2: 2: 2: 2: 3:
22	N/A†	29.46	44.19	58.92		22
23	N/A†	30.55	45.82	61.09		23
24	N/A†	31.67	47.50	63.34		24
25	N/A†	32.84	49.25	65.67		2:
26	N/A†	34.09	51.13	68.17		20
27	17.69	35.38	53.07	70.75		2
28	18.36	36.71	55.07	73.42		28
29	19.11	38.21	57.32	76.42	_	29
30	19.86	39.71	59.57	79.42		30
31	20.65	41.30	61.94	82.59		3:
32	21.48	42.96	64.44	85.92		32
33	22.38	44.75	67.13	89.50		33
34	23.32	46.63	69.94	93.25		34
35	24.30	48.59	72.88	97.17		3 33 33 34 36 37 38 38 39 40
36	25.34	50.67	76.00	101.34		30
37	26.42	52.84	79.25	105.67		3′
38	27.59	55.17	82.75	110.34		38
39	28.78	57.55	86.32	115.09		39
40	30.05	60.09	90.13	120.17		40
41	31.38	62.75	94.13	125.50		
42	32.82	65.63	98.44	131.25		4: 4: 4: 4:
43	34.28	68.55	102.82	137.09		43
44	35.86	71.71	107.57	143.42		44
45	37.48	74.96	112.44	149.92		4:
46	39.21	78.42	117.63	156.84		4: 40 41 41
47	41.07	82.13	123.19	164.25		4'
48	43.48	86.96	130.44	173.92		48
49	46.13	92.25	138.38	184.50		49
50	48.92	97.84	146.75	195.67		49 50
51	51.92	103.84	155.75	207.67		5
52	55.11	110.21	165.32	220.42		52
53	58.50	117.00	175.50	234.00		53
54	62.15	124.30	186.44	248.59		54
55	66.03	132.05	198.07	264.09		5:
56	69.90	139.80	209.69	279.59		50
57	74.07	148.13	222.19	296.25		5. 5. 5. 5. 5. 5. 5. 5. 5.
58	78.50	157.00	235.50	314.00		58
59	83.34	166.67	250.00	333.34		59
60	88.53	177.05	265.57	354.09		60
61	94.21	188.42	282.63	376.84		6.
62	100.34	200.67	301.00	401.34		62
63	106.92	213.84	320.75	427.67		63
64	113.94	227.88	341.82	455.75		64
65	121.53	243.05	364.57	486.09		65
66	130.05	260.09	390.13	520.17		60
67	139.25	278.50	417.75	557.00		6
68	149.25	298.50	447.75	597.00		68
69	160.17	320.34	480.50	640.67		69
70	172.03	344.05	516.07	688.09		69 70
	1,2.00	311.03	310.07	300.07		/

Solve for Target Premium – A100

<sup>\*</sup> Values assume that all stipulated premiums are paid to Age 100. The Guaranteed minimum interest rate is 4.00%. Issue Ages 56+ do not include the WPLF Rider. The Child Term Rider may be added for additional premium of \$1.25 Monthly per \$5,000.

## **Trans\$ure - Interest Sensitive Whole Life Insurance Illustration**

Tobacco



With Riders: TI, WPLF

		\$50,000 Face Amount	\$75,000 Face Amount	\$100,000 F	\$100,000 Face Amount		
Issue Age	Monthly Premium	Guaranteed Cash Value at Age 65*	Monthly Premium	Guaranteed Cash Value at Age 65*	Monthly Premium	Guaranteed Cash Value at Age 65*	Issue Age
16	32.13	24,260	48.19	36,390	64.25	48,520	1
17	32.75	24,137	49.13	36,205	65.50	48,273	1
18	33.42	24,010	50.13	36,015	66.84	48,020	1
19	34.67	23,879	52.00	35,819	69.34	47,758	1
20	36.09	23,743	54.13	35,614	72.17	47,485	2
21	37.46	23,601	56.19	35,401	74.92	47,201	2
22	38.96	23,452	58.44	35,177	77.92	46,903	2
23	40.50	23,296	60.75	34,943	81.00	46,591	2
24	42.21	23,132	63.32	34,698	84.42	46,264	2
25	43.96	22,962	65.94	34,442	87.92	45,923	2
26	45.92	22,783	68.88	34,174	91.84	45,565	2
27	48.05	22,595	72.07	33,893	96.09	45,190	2
28	50.09	22,398	75.13	33,597	100.17	44,796	2
29	52.34	22,189	78.50	33,283	104.67	44,377	2
30	54.75	21,967	82.13	32,950	109.50	43,933	3
31	57.38	21,731	86.07	32,596	114.75	43,461	3
32	60.05	21,480	90.07	32,220	120.09	42,960	
33	62.80	21,214	94.19	31,821	125.59	42,428	3
34	65.88	20,933	98.82	31,399	131.75	41,865	3
35	69.00	20,635	103.50	30,952	138.00	41,269	3
36	72.34	20,319	108.50	30,478	144.67	40,637	3
37	75.84	19,984	113.75	29,976	151.67	39,968	3
38	79.46	19,631	119.19	29,446	158.92	39,261	3
39	83.50	19,257	125.25	28,885	167.00	38,513	3
40	87.50	18,860	131.25	28,290	175.00	37,720	4
41	91.80	18,442	137.69	27,662	183.59	36,883	4
42	96.25	17,999	144.38	26,998	192.50	35,997	4
43	100.88	17,532	151.32	26,297	201.75	35,063	4
44	105.84	17,040	158.75	25,560	211.67	34,080	4
45	111.00	16,523	166.50	24,784	222.00	33,045	4
46	117.38	15,978	176.07	23,966	234.75	31,955	4
47	124.25	15,401	186.38	23,102	248.50	30,802	4
48	131.38	14,790	197.07	22,184	262.75	29,579	4
49	139.09	14,136	208.63	21,203	278.17	28,271	4
50	147.25	13,438	220.88	20,157	294.50	26,876	5
51	155.88	12,695	233.82	19,043	311.75	25,390	5
52	165.00	11,906	247.50	17,859	330.00	23,812	5
53	174.67	11,071	262.00	16,606	349.34	22,141	5
54	185.09	10,188	277.63	15,282	370.17	20,376	5
55	195.92	9,259	293.88	13,888	391.84	18,517	5
56	206.59	8,279	309.88	12,419	413.17	16,558	5
57	218.13	7,246	327.19	10,868	436.25	14,491	5
58	230.38	6,147	345.57	9,220	460.75	12,293	5
59	243.50	4,972	365.25	7,457	487.00	9,943	5
60	257.59	3,717	386.38	5,575	515.17	7,433	6
61	273.00	2,498	409.50	3,747	546.00	4,996	6
62	289.42	1,221	434.13	1,832	578.84	2,442	6
63	306.88	0	460.32	0	613.75	0	6
64	325.46	0	488.19	0	650.92	0	(
65	345.00	<u> </u>	517.50	U	690.00	U	(
66	367.09		550.63		734.17		(
67	390.59		585.88		781.17		6
68	416.21		624.32		832.42		6
69	443.92		665.88		887.84		6
							7
70	473.96		710.94		947.92		

Solve for Target Premium – A100

<sup>\*</sup> Values assume that all stipulated premiums are paid to Age 100. The Guaranteed minimum interest rate is 4.00%. Issue Ages 56+ do not include the WPLF Rider. The Child Term Rider may be added for additional premium of \$1.25 Monthly per \$5,000.